

STATE OF DURHAM COUNTY

Annual Address | [March 26, 2018](#)



The annual State of the County Address is an opportunity to look back over the accomplishments of the past year, assess the challenges we face, and share our vision for 2018 and years ahead.



Durham Board of County Commissioners

Elected in 2016



Wendy Jacobs
Commission Chair



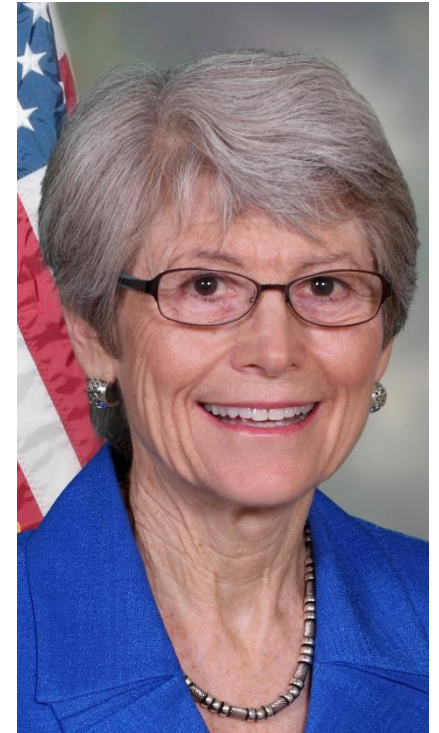
James Hill
Vice Chair



Heidi Carter
Commissioner



Brenda Howerton
Commissioner



Ellen Reckhow
Commissioner

Durham County Executive Leadership

County Manager and County Attorney



Wendell Davis
County Manager



Lowell Siler
County Attorney

Durham County Executive Leadership

General Managers and Chief of Staff

Deborah Craig-Ray
Goal 1 General Manager

Gayle Harris
Goal 2 General Manager
Director, Public Health

Jodi Miller
Goal 3 General Manager



Jay Gibson
Goal 4 General Manager
Director, Engineering

Claudia Hager
Goal 5 General Manager

Drew Cummings
Chief of Staff



Clerk to the Board of County Commissioners

Led by Clerk Michelle Parker-Evans



Michelle Parker-Evans

Clerk to the Board

Monica Toomer

Deputy Clerk to the Board

Macio Carlton

Senior Administrative Assistant

Tania De Los Santos

Administrative Assistant

Clerk to the Board of County Commissioners

Thank you for your Service



Michelle Parker-Evans

Clerk to the Board of County Commissioners

- 31 years of service in local government
- 19 years with Durham County Government

Happy Retirement!

Department Directors

Thank you for your Service

Ben Rose
Social Services



Morris White
Cooperative Extension



Lois Harvin-Ravin
Veterans Services



Tammy Baggett
Library Services



Michael Andrews
Sheriff



Jim Groves
Fire / Emer. Management



Chris Hirni
Forest Protection



Angela Nunn
Youth Home



Department Directors

Thank you for your Service

Kevin Underhill
Emergency Medical Serv.

Gudrun Parmer
CJRC

Patrick Young
City / County Planning

Gene Bradham
City / County Inspections



Eddie Culberson
Soil & Water

Sharon Davis
Register of Deeds

Susan Tezai
Finance

Keith Lane
Budget & Management Serv.



Department Directors

Thank you for your Service

Greg Marrow
Information Technology

Kim Simpson
Tax Administration

Motriyo Keambiroiro
General Services



Derek Bowens
Board of Elections

Kathy Everett-Perry
Human Resources

Darlana Moore
Internal Audit



Highlighting Progress and Looking Forward



Human Capital

Investing in People: Investing in the Community



"Amounts of human capital are a main and perhaps - the main - factor in determining advances in an economy's aggregate economic growth and by extension, advances in an economy's standard of living."

Michael Walden
NCSU Economist

Human Capital

Investing in People: Investing in the Community



Durham County Strategic Plan



Goal 1

Community Empowerment and Enrichment

Goal 2

Health and Well Being for All

Goal 3

Safe Community

Goal 4

Environmental Stewardship and Community Prosperity

Goal 5

Accountable, Efficient and Visionary Government

Community Empowerment & Enrichment

Strategic Plan Goal 1



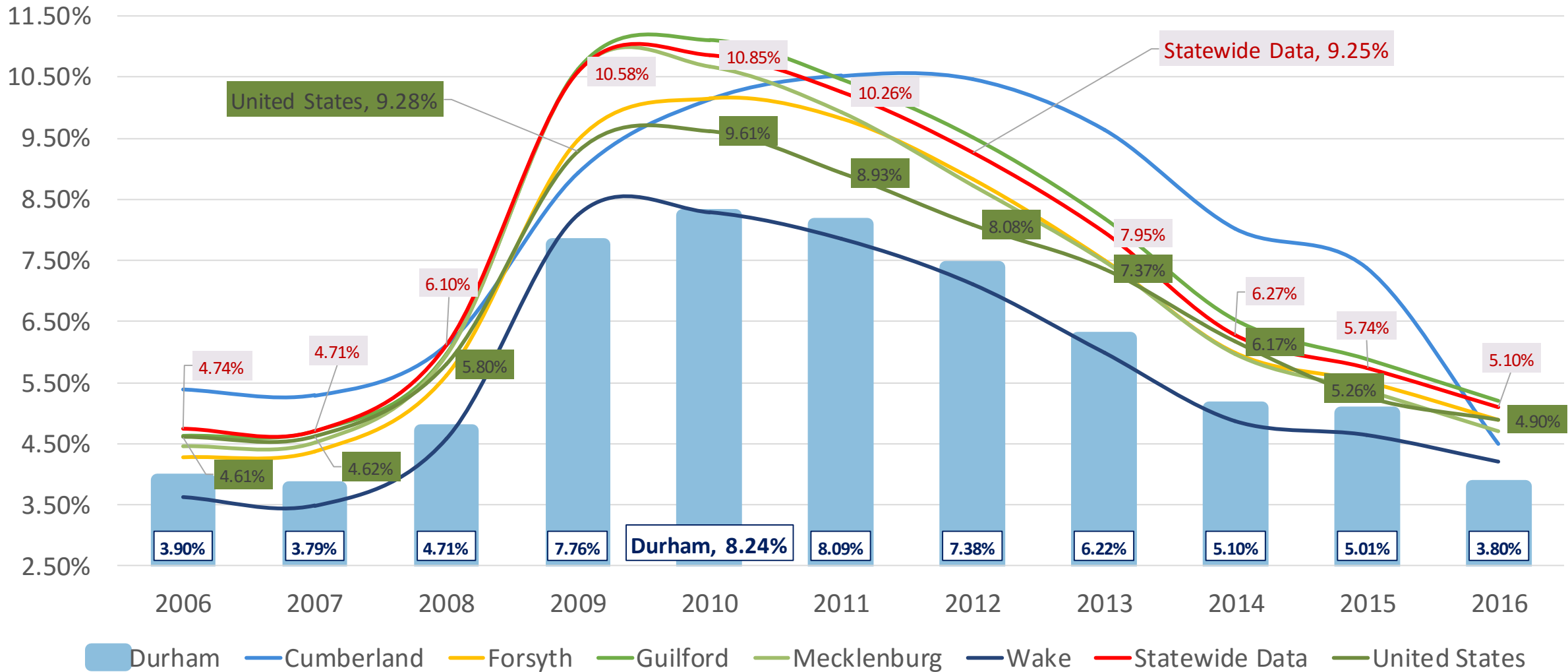
Goal 1

Investing in People and the Future

Provide access to educational, vocational, economic and cultural opportunities. Empower citizens to select strategies that improve their quality of life.

Unemployment Rate

Key Point: Since 2006, Durham and Wake County continue to have the lowest unemployment rates



Durham County Unemployment Trends

Progress and Potential of existing resources

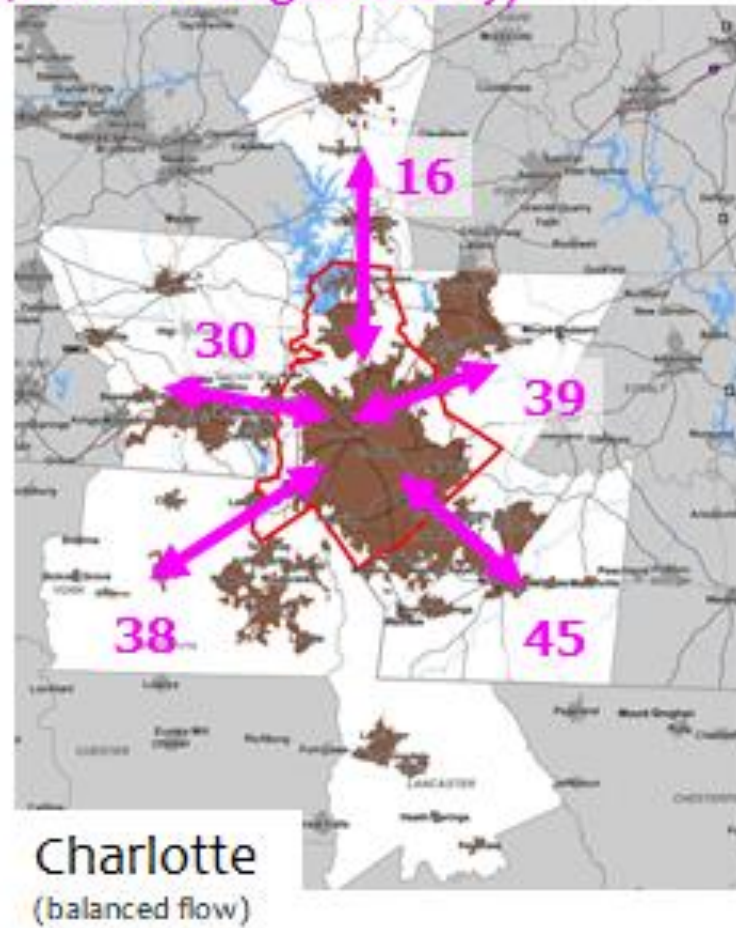
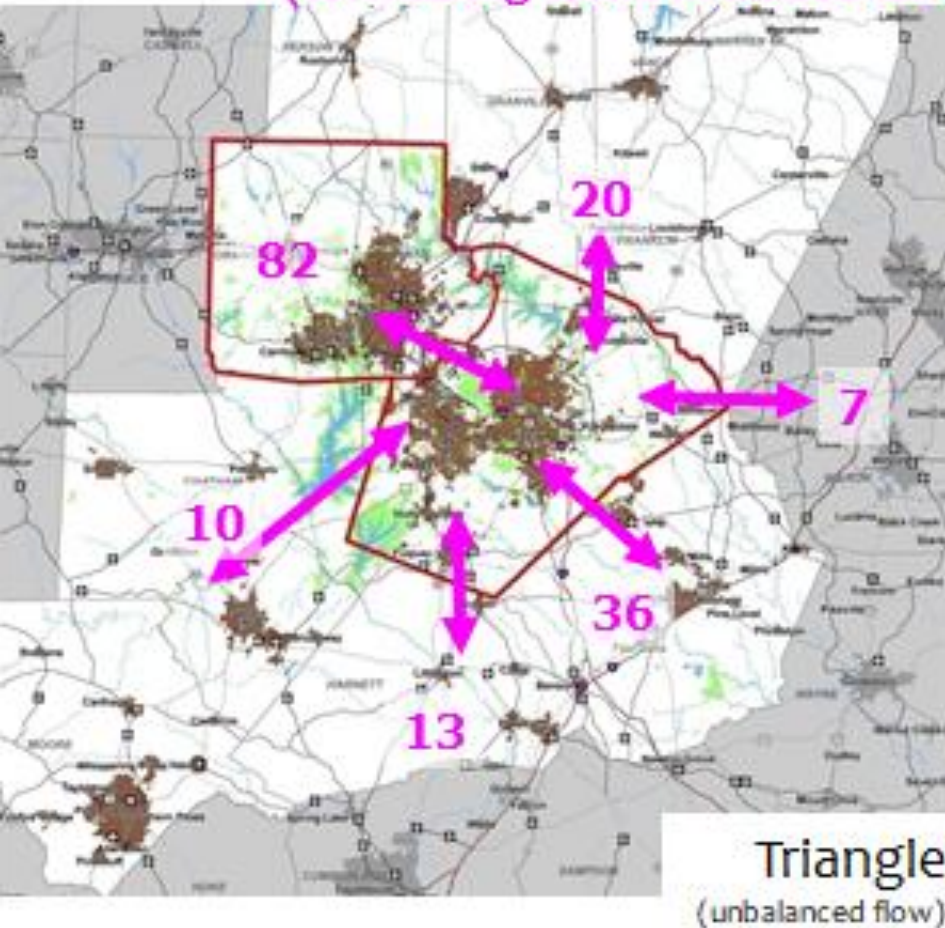
- Durham County unemployment rate dropped to 3.8% in 2016
- Jobs in Durham County have grown by 27.9% from 2002-2014, compared to 10.2% statewide*
- 37,000 new jobs will be created in region in next 3 years that require a 4-year degree^
- Durham County ranks No. 1 in average weekly wages in North Carolina

*From May 2017 Duke Sanford School of Public Policy study

^From "Triangle Talent: Understanding the Skills Gap" by RTI

Commuter Trends

(commuting flows in thousands to/from the largest county)

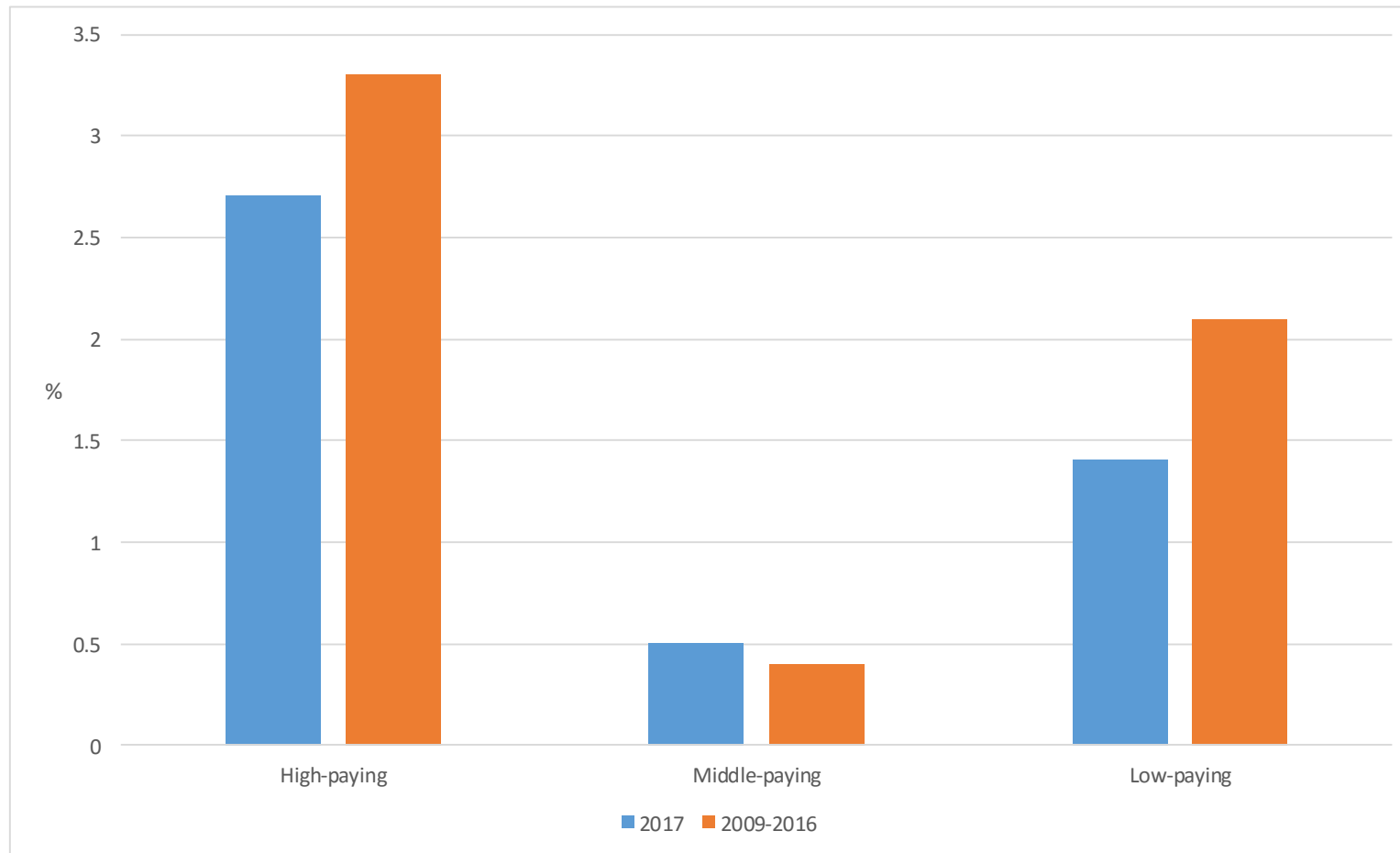


- The Triangle is different than regions like Charlotte with a dominant central city that imports commuters from all points of the compass each morning and exports them each afternoon
- Travel between Wake, Durham & Orange Counties is heavy in both directions during peak periods
- 82,000 travel in and out of Durham every day

2009-2013 ACS journey-to-work (Triangle), 2006-10 ACS (Charlotte)

Job Growth in NC

The “Missing Middle”



Manufacturing Jobs

Creating Jobs and Collaborations

- Creating 317 new jobs in addition to the existing 300 jobs
- Includes 269 manufacturing jobs that only require high school or certification degrees
- Corning and Durham Technical Community College partner to provide training



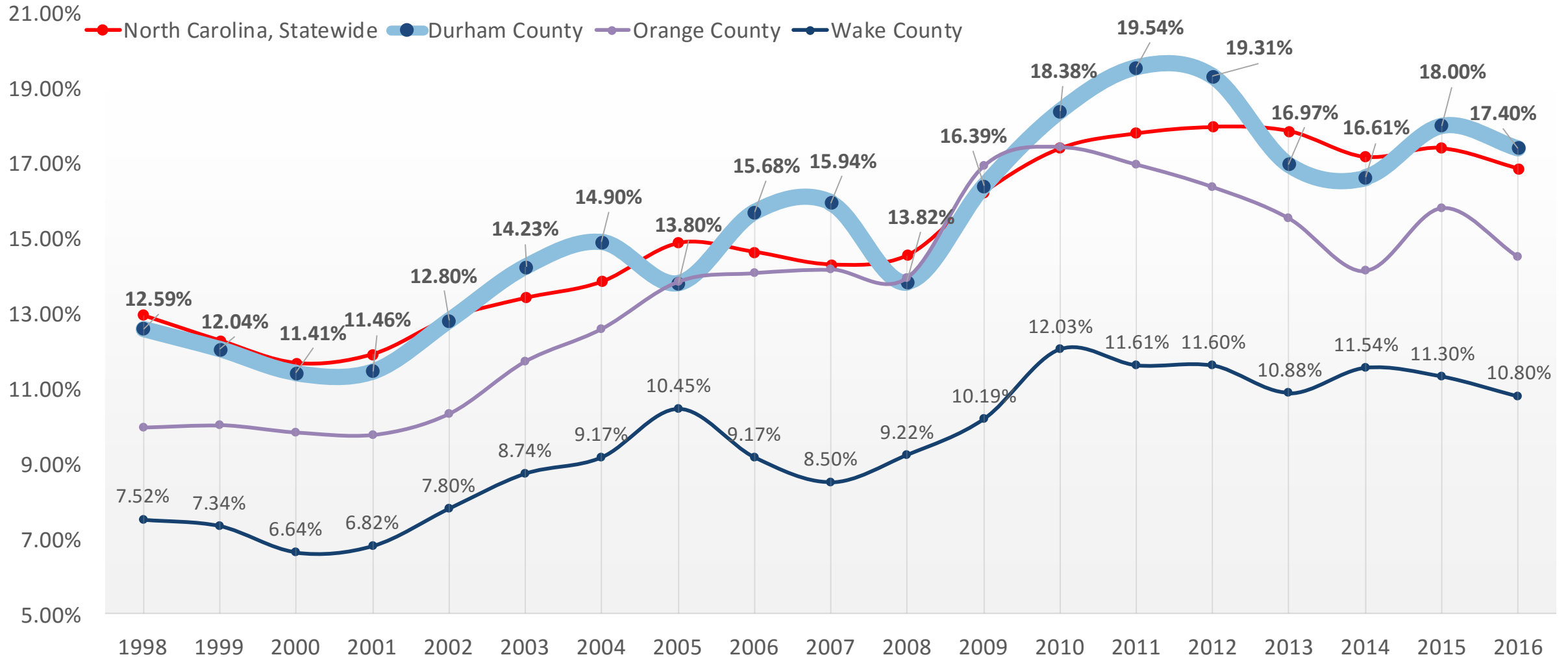
Manufacturing Jobs

Creating Jobs and Collaborations



County Poverty Rate

Key Point: On average, DCo's Poverty Rate has trended close to the State Poverty Rate since 1998.



Cradle to Career System for a Bright Future

Durham Grown



Shared Vision

- Every child born in Durham will have an equitable opportunity for a bright future

Strive Together Model

BETTER systems for BETTER outcomes

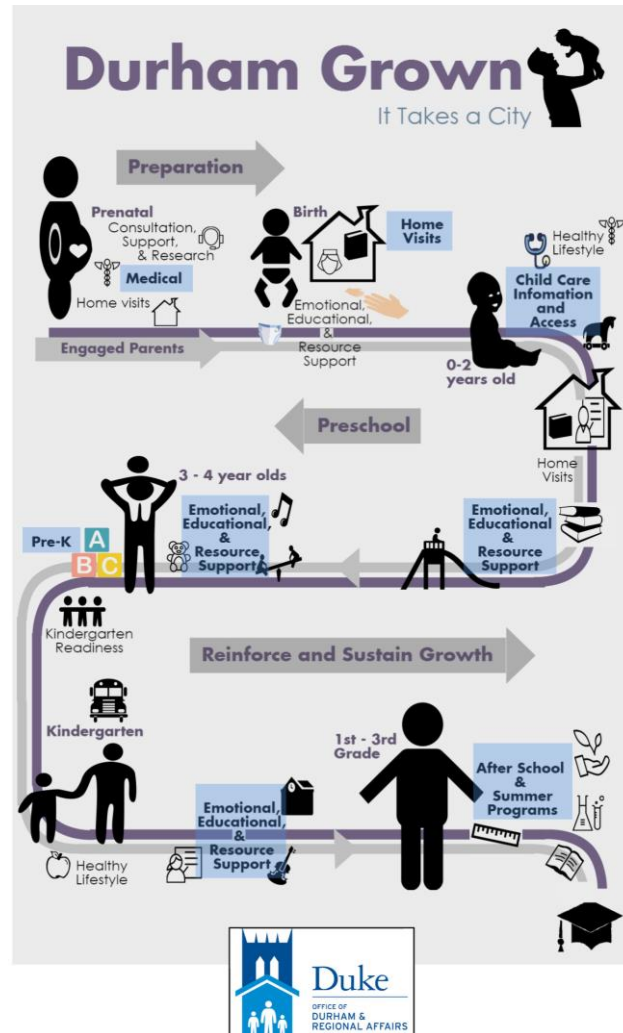
There are seven core capacities that are essential to improving the strength and impact of local Cradle-to-Career community partnerships:

- Building the leadership and talent pipeline
- Improving access to data and information to inform decisions
- Supporting practice improvement and scale
- Improving communications and broadening community engagement
- Influencing policy, advocacy and community mobilization
- Ensuring local partnerships have sustainable resources
- Working toward equitable implementation and results by race/ethnicity across all these strategies



www.strivetogether.org

Cradle to Career System



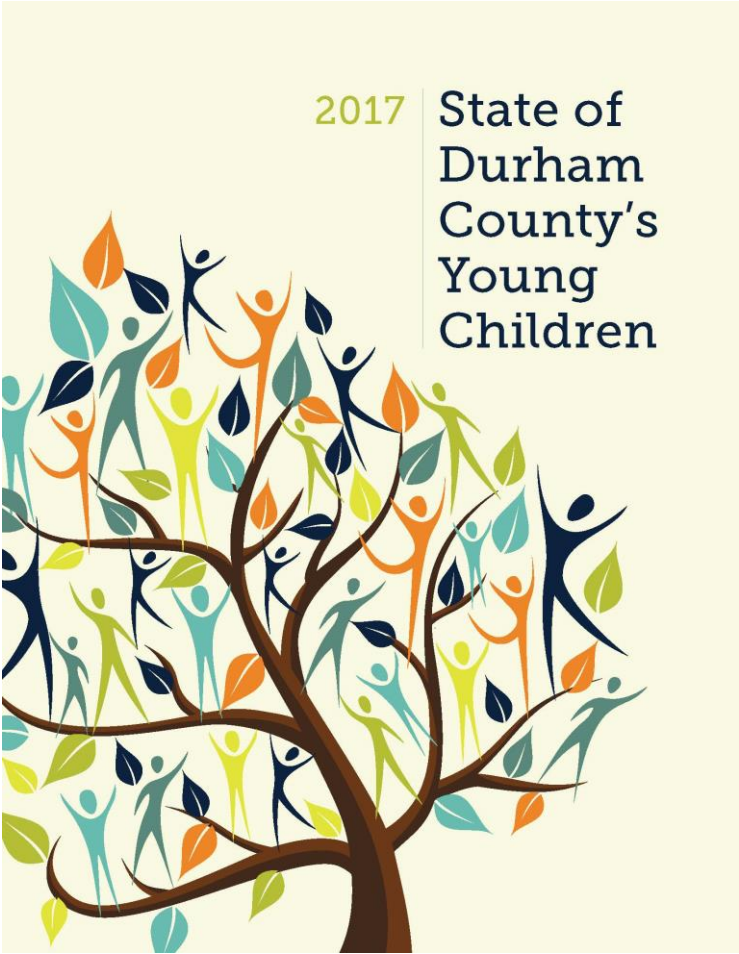
- According to research, every \$1 invested in early childhood education results in \$7 rate of return in successful life outcomes
- Align efforts of schools and community organizations to remove educational disparities

PreK Classrooms at Whitted

County makes \$1.5 million investment



Early Childhood Education



Voluntary, Universal Pre-kindergarten in Durham County
How Do We Get There From Here?



By:
Durham's Community Early
Education/Preschool
Task Force

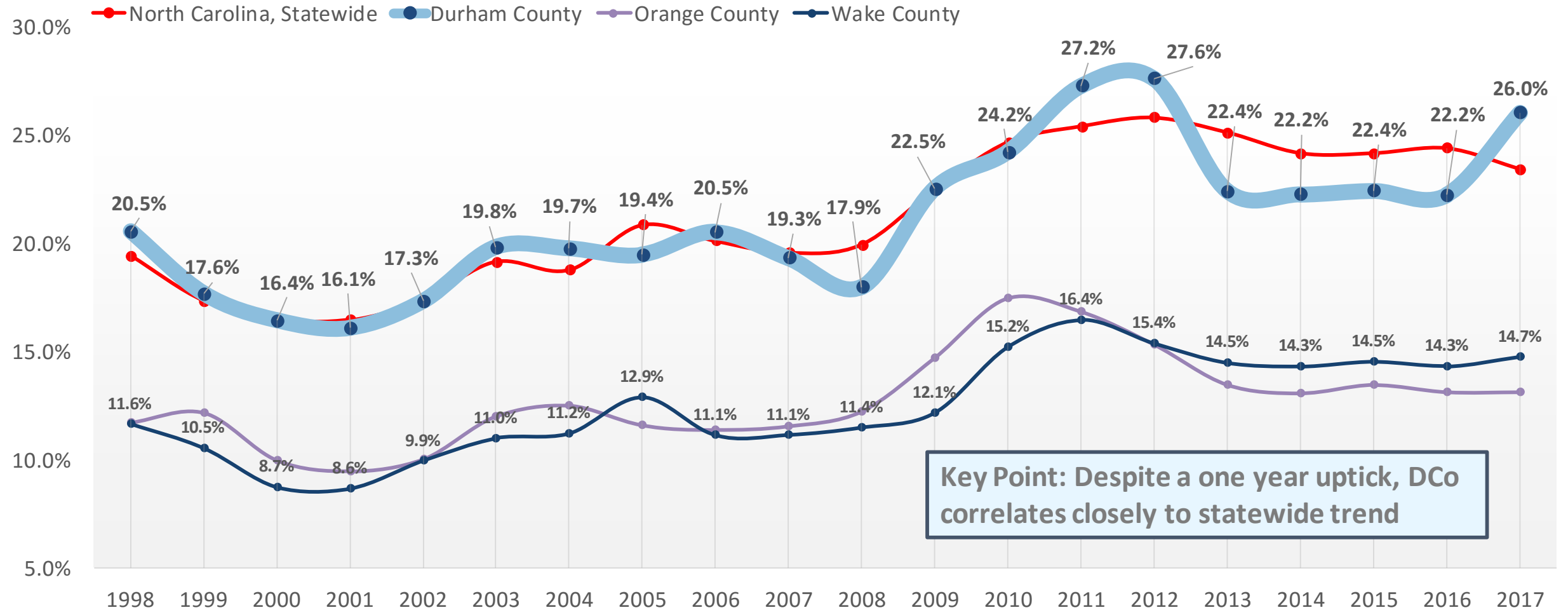
Early Childhood Community Summit

Five Focus Areas



- **Implement** systemic trauma informed services
- **Expand** preconception and prenatal services for black and Hispanic families
- **Increase** access to high quality Early Childhood Education
- **Expand** support and education services in grades K-3
- **Improve** data collection and sharing

Percentage of Children Living in Poverty



Changes in Downtown Durham

Progress made on \$143 million Capital Investments Projects

JUDICIAL BUILDING RENOVATION



MAIN LIBRARY RENOVATION



300 and 500 East Main Street Parking Lots

Future redevelopment of County owned properties



Citizen Input Priorities

- Parking for County staff and clients
- Multi-modal transportation support
- Affordable and workforce housing
- Vibrant streetscape
- Affordable retail and service options

Health & Well Being for All

Strategic Plan Goal 2



Goal 2

Improving Quality of Life

Improve the quality of life through preventive, behavioral and physical care services and reduce barriers to access services.

Bull City United

Trained Violence Interrupters and Outreach Workers Based in the Community



BCU team works to connect people to resources

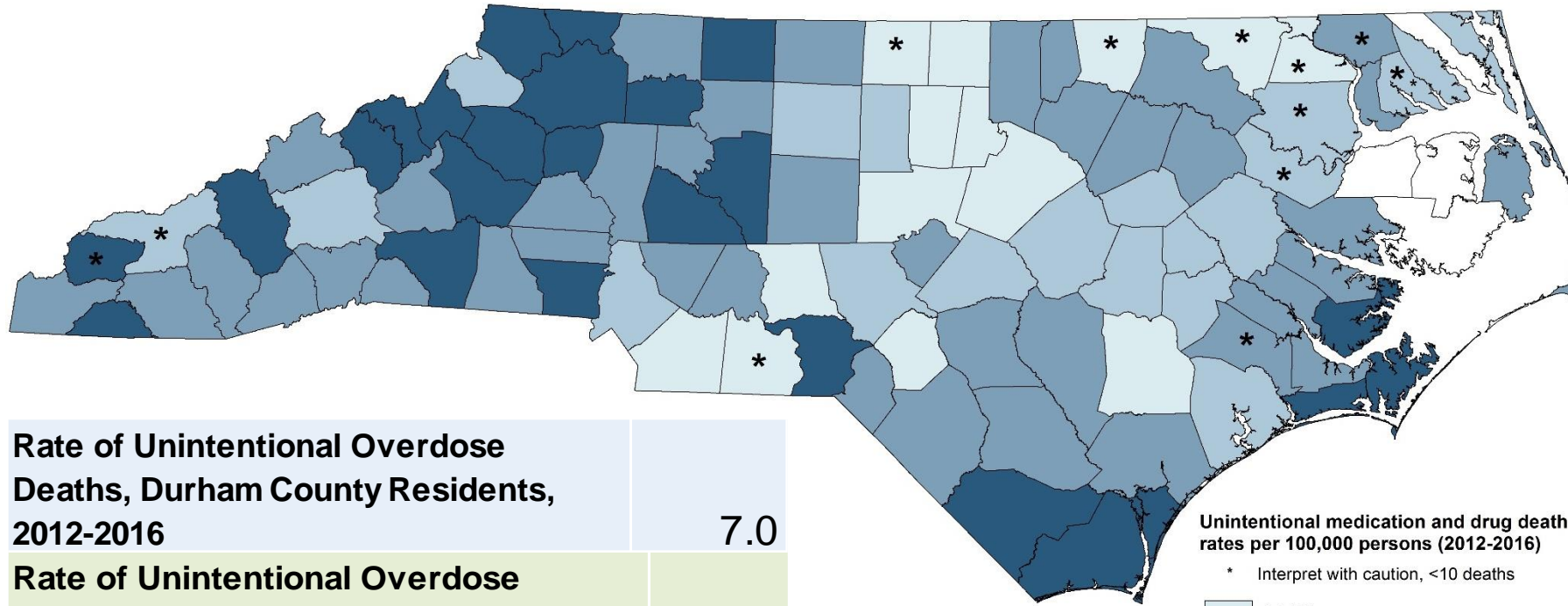
- Jobs
- Education
- Substance Abuse
- Mental Health

McDougal Terrace and Southside target areas

- 43% reduction in shooting victims
- 12% reduction in total shooting incidents

Rate of Unintentional Medication & Drug Deaths by County

per 100,000 North Carolina Residents, 2012-2016



Rate of Unintentional Overdose Deaths, Durham County Residents, 2012-2016	7.0
Rate of Unintentional Overdose Deaths, Local Health Director Region 5 Residents, 2012-2016	9.7
Rate of Unintentional Overdose Deaths, North Carolina Residents, 2012-2016	12.2

Unintentional medication and drug death rates per 100,000 persons (2012-2016)

* Interpret with caution, <10 deaths

- 4.6-7.6
- 7.7-12.0
- 12.1-16.9
- 17.0-33.4
- Rate not calculated, <5 deaths

Source: Deaths-N.C. State Center for Health Statistics, Vital Statistics, 2012-2016, Unintentional medication and drug overdose: X40-X44/Population-National Center for Health Statistics, 2012-2016
 Analysis by Injury Epidemiology and Surveillance Unit

Systematic Approach to Drug Misuse Prevention

Substance Use Disorders on the rise

2016 Reversals

- 232 people administered Naloxone by Durham County Emergency Medical Services to reverse opioid overdoses

Estimated Economic Impact

- Medication and drug fatalities have a staggering impact on the economy
- Associated medical costs and work loss is estimated at \$41 million in 2016



Estimated Total Lifetime Costs

Medical and Work Loss from Medication & Drug Fatalities

All intents, 2016

Total Medical Costs in Durham County, 2016	\$ 181,380
Total Work Loss Costs in Durham County, 2016	\$ 40,954,195
Combined Cost	\$ 41,135,575

Cost per capita in Durham County, 2016	\$ 134.34
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Source: Deaths-N.C. State Center for Health Statistics, Vital Statistics, 2016, Unintentional medication and drug overdose: X40-X44/Population-National Center for Health Statistics, 2016/Economic impact-CDC WISQARS, Cost of Injury Reports, National Center for Injury Prevention and Control, CDC for all medication and drug deaths (any intent), Base year (2010) costs indexed to state 2015 prices. Analysis by Injury Epidemiology and Surveillance Unit

County Hosts Leadership Forum on Substance Abuse



Durham County hosted:

- Elected officials
- Law enforcement officers
- Mental and behavioral health providers

Discussed strategies to:

- Understand the problem
- Identify existing resources
- Educate the public on substance abuse and medication misuse prevention

Best Practices to Address the Epidemic

Actionable Steps

- Free distribution of Narcan/Naloxone
- Make prescription drop boxes readily available
- County Sheriff is the first law enforcement agency to carry and administer Narcan
- Create special task force to create countywide plan



Racial Equity Training in Durham

Prioritizing Equitable Outcomes

Training

- More than 500 total attendees receive racial equity training from the Racial Equity Institute between 2016 and 2018
- More than 300 Durham County employees received training

Investment

- Nearly \$100,000 invested to advance racial equity in partnership with the City of Durham and Durham Public Schools



Safe Community

Strategic Plan Goal 3



Goal 3

Ensuring Well Being Of Our Community

Partner with the community to prevent and address unsafe conditions, protect life and property and respond to emergencies.

Community Paramedics

Filling a Healthcare Void

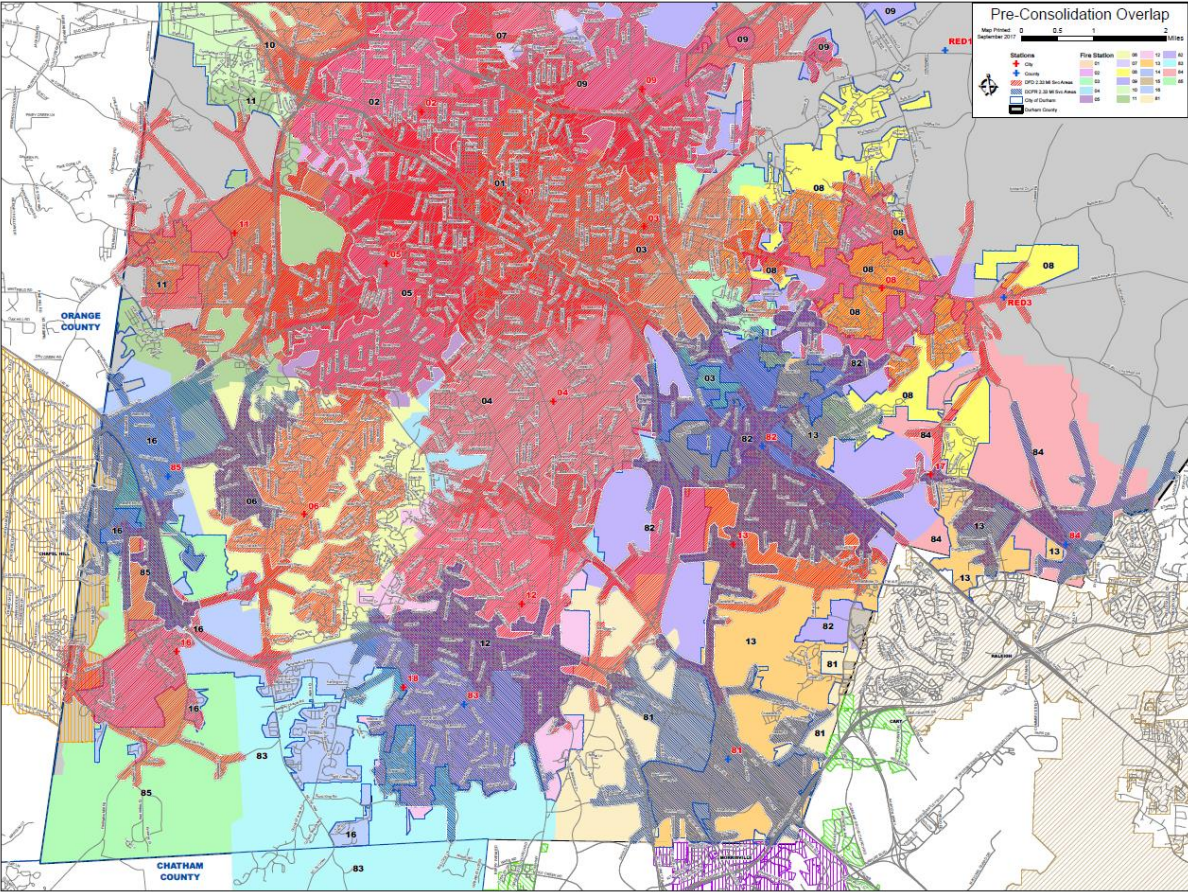
Provides on-site assessments to determine the following needs:

- Medical
- Physiological
- Social
- Housing

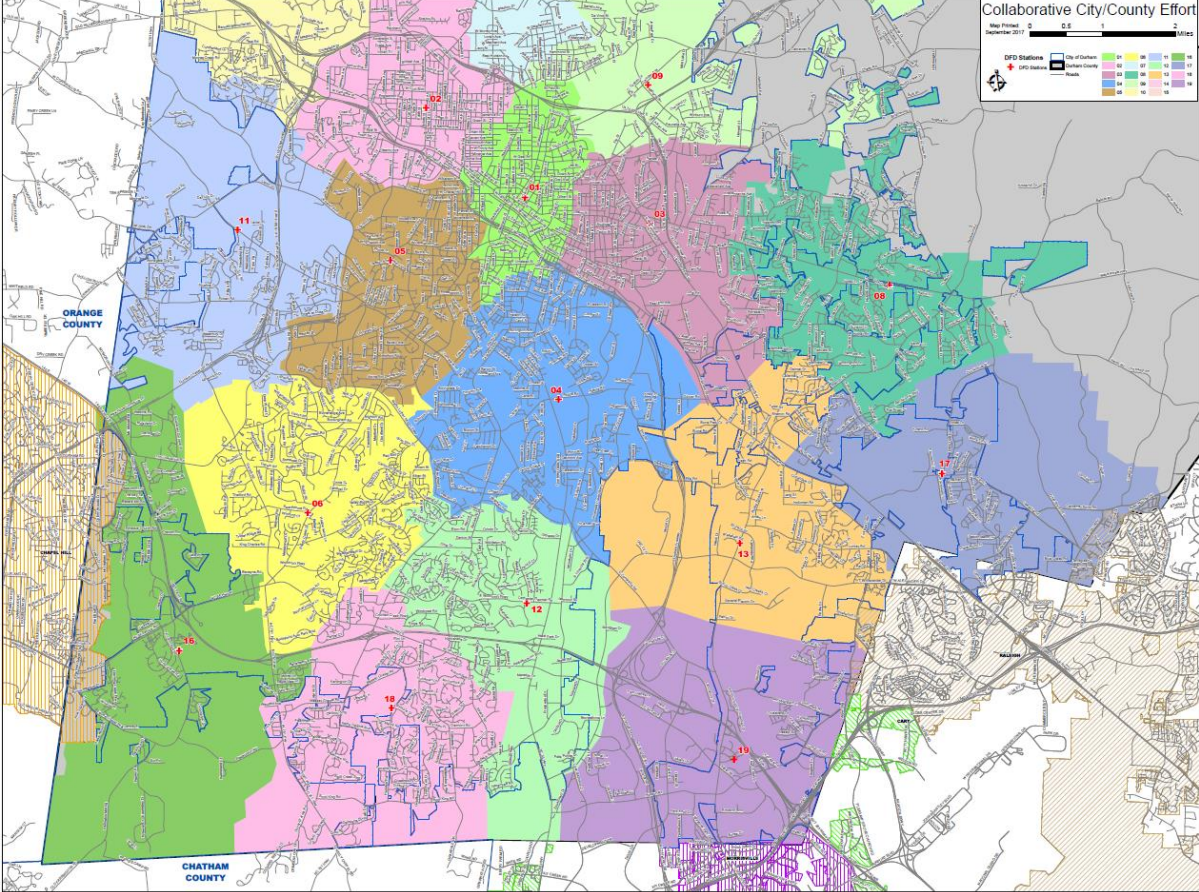


City / County Fire Consolidation

PRE-CONSOLIDATION MAP



COLLABORATIVE CITY / COUNTY MAP



Mental Health Court

Providing Appropriate Treatment Services

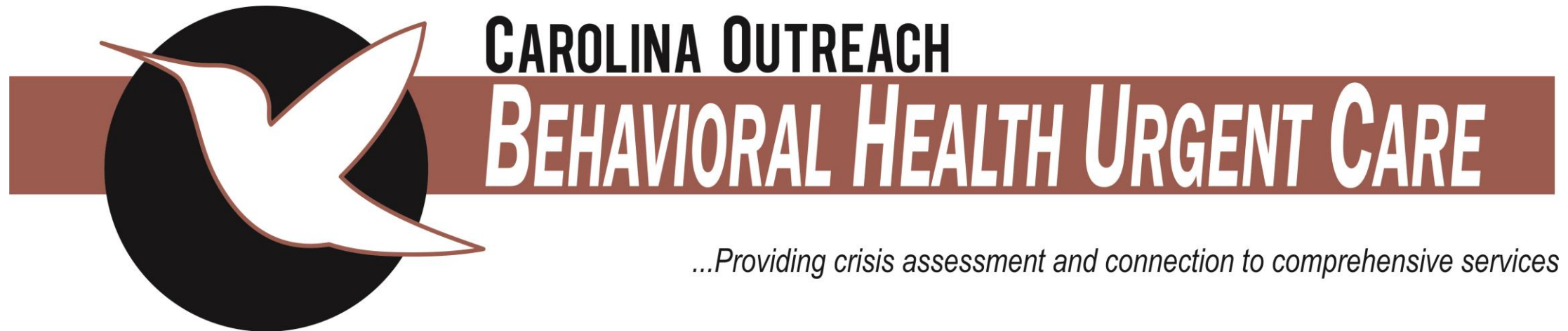


- Enrolled 22 individuals with severe mental illness in the therapeutic diversion program
- Offers the opportunity to connect to community providers and other support services in lieu of formal court processing

Behavioral Health Urgent Care Center

2017 Durham Board of County Commissioners

- Durham is one of only two providers in NC with a Behavioral Health Urgent Care Center
- The clinic is open to adults and children dealing with an urgent mental health need and is free to those with Medicaid or without health insurance



Recovery Response Center

Provides 24 hour Crisis Services

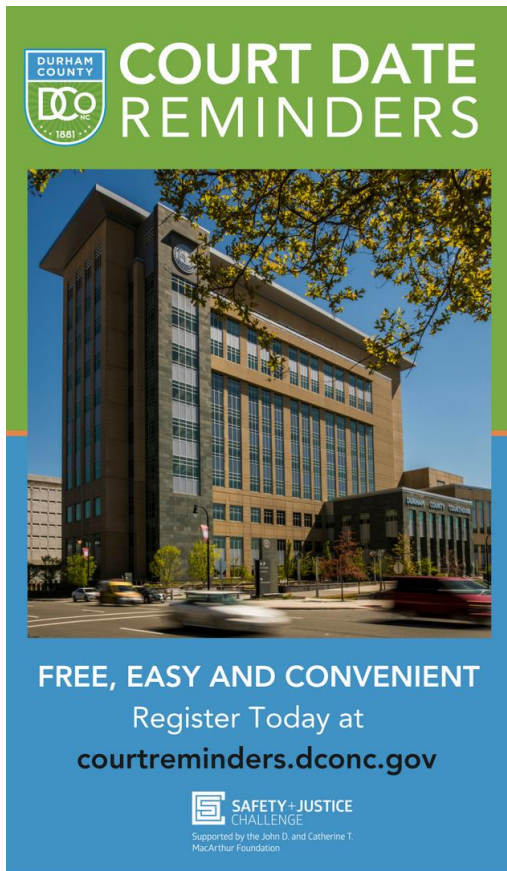


24 hour crisis services for people with acute mental health and substance abuse needs

- Helps divert people from our jail and emergency waiting rooms
- 32% increase in drop-offs from local law enforcement


Court Reminder System

Criminal Justice Resource Center and Information Systems and Technology Collaborate



DURHAM COUNTY
1881

COURT DATE REMINDERS



FREE, EASY AND CONVENIENT
Register Today at
courtre reminders.dconc.gov

SAFETY + JUSTICE CHALLENGE
Supported by the John D. and Catherine T. MacArthur Foundation



DURHAM COUNTY
1881

RECORDATORIOS FECHA DE CORTE



GRATIS, FÁCIL Y CONVENIENTE
Regístrese hoy en
courtre reminders.dconc.gov

SAFETY + JUSTICE CHALLENGE
Supported by the John D. and Catherine T. MacArthur Foundation

courtre reminders.dconc.gov

- Designed to reduce the number of people fined or jailed for missed court appearances
- More than 2,000 residents have taken advantage of this free service
- Messages are received via text, automated voice, and email

Reentry Partnerships

Offering Wrap Around Support and Connections

- Helped 700 residents return to the community and connect with resources providing second chance opportunities
- The Formerly Incarcerated Transition (FIT) program assists individuals with chronic health challenges
- Durham Local Reentry Council was established in December 2016 to address the needs of justice involved individuals



Reentry Partnerships

Wrap Around Support and Connections

Attend a Local Reentry Council meeting to see where your skills or resources can be utilized.

WHEN: Every third Wednesday of the month at 3:15pm

WHERE: Criminal Justice Resource Center
326 East Main Street
Durham, NC 27701

WEB: DurhamReentryCouncil.org

Hire someone returning to the community with a compromised background.

CALL: Karen Shaw
Local Reentry Council Coordinator
919.560.0514

Environmental Stewardship & Community Prosperity

Strategic Plan Goal 4



Goal 4

Improving Energy Quality

Protect our environment through planned growth, conservation, preservation, enhancement and restoration of our natural and built resources.



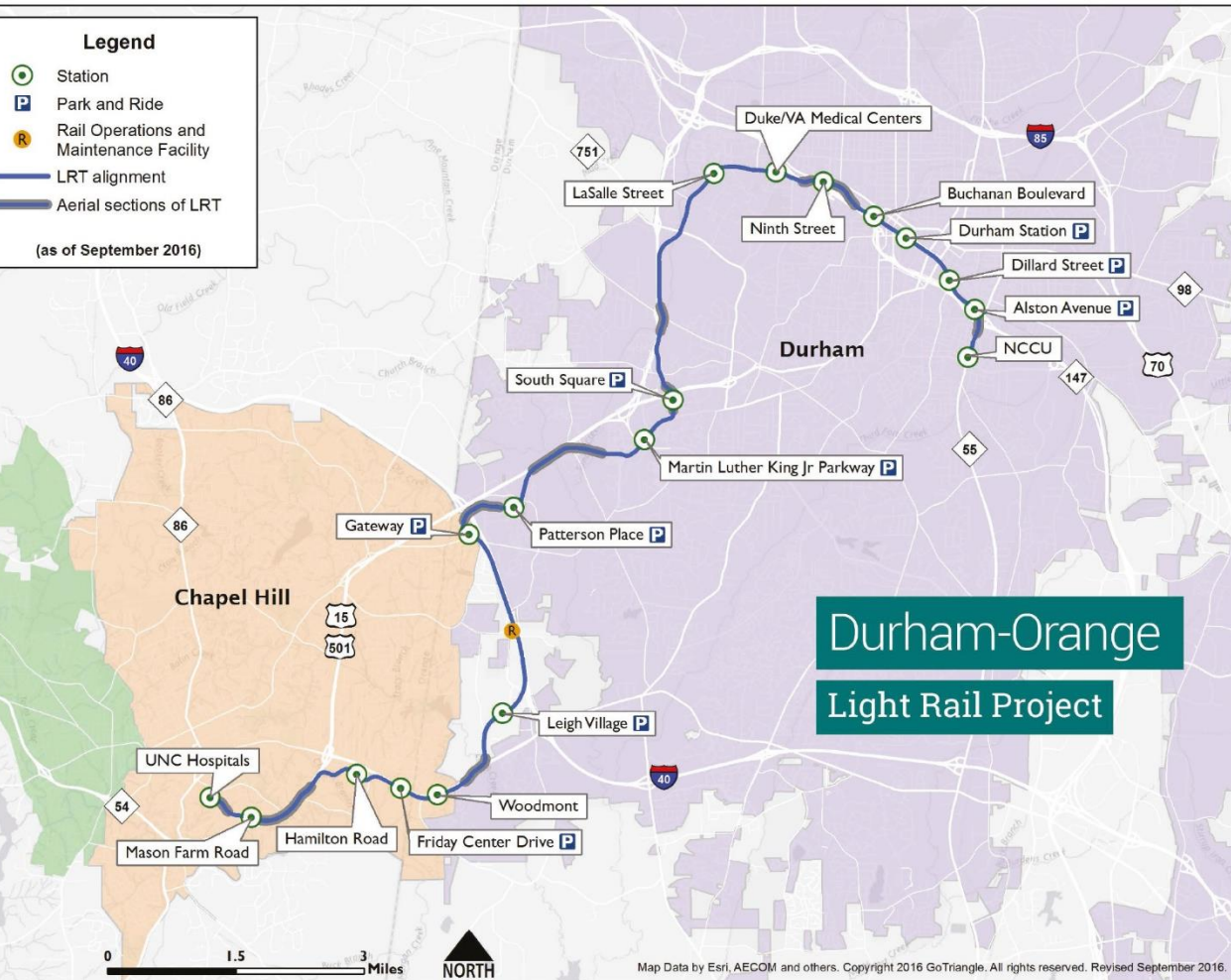
Increased Traffic Congestion

Population Growth



- Increasing congestion and traffic gridlock at peak commute times on major roads connecting Durham, Orange and Wake counties
- Deficiencies in our transit system


Durham – Orange Light Rail Project



 **17.7 miles | 18 stations | UNC Hospitals to NCCU**
26,000 trips per day

 **Estimated Travel Time (end to end): 44–46 minutes**
Peak Frequency: 10 minutes
Off-Peak Frequency: 20 minutes

 **Cost:** \$2.48 billion (year of expenditure dollars)
Planned Funding:
50% Federal, 40% Local, 10% State

Connections:
 Light rail stations will serve as hubs connecting riders to new and improved bus services; planned greenways, bike paths and sidewalks; intercity bus and rail services; and other transit projects.



 **Development and Jobs:**
Development in station areas will create over 20,000 new jobs.

\$4.7
BILLION
Additional GDP per year
Durham & Orange counties

\$600
MILLION
Additional GDP per year
North Carolina

\$175
MILLION
New state and local tax revenue
per year

Light Rail Features

 Overhead Electric Power	 Bike Racks	 Advance Ticketing
 Level Boarding	 Real-Time Information	 Security

 Light Rail will operate on tracks separate from freight.

Light rail between Durham and Chapel Hill will provide a reliable, affordable alternative to traveling on congested roadways, connecting residents to education, healthcare and employment opportunities.

www.ourtransitfuture.com | Updated February, 2017

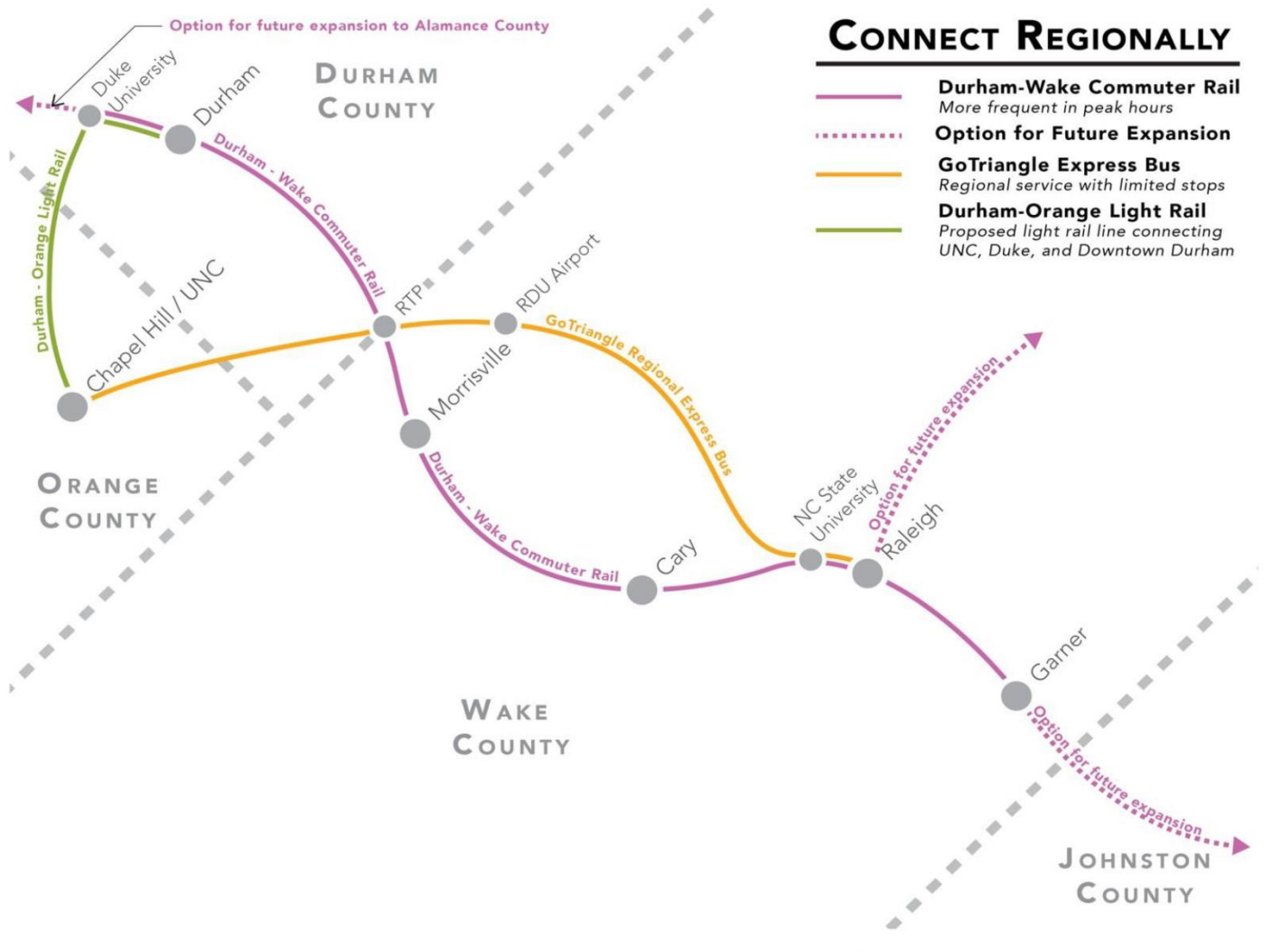


www.dconc.gov | #DCoSOTC

Interim Affordable Housing Bonuses



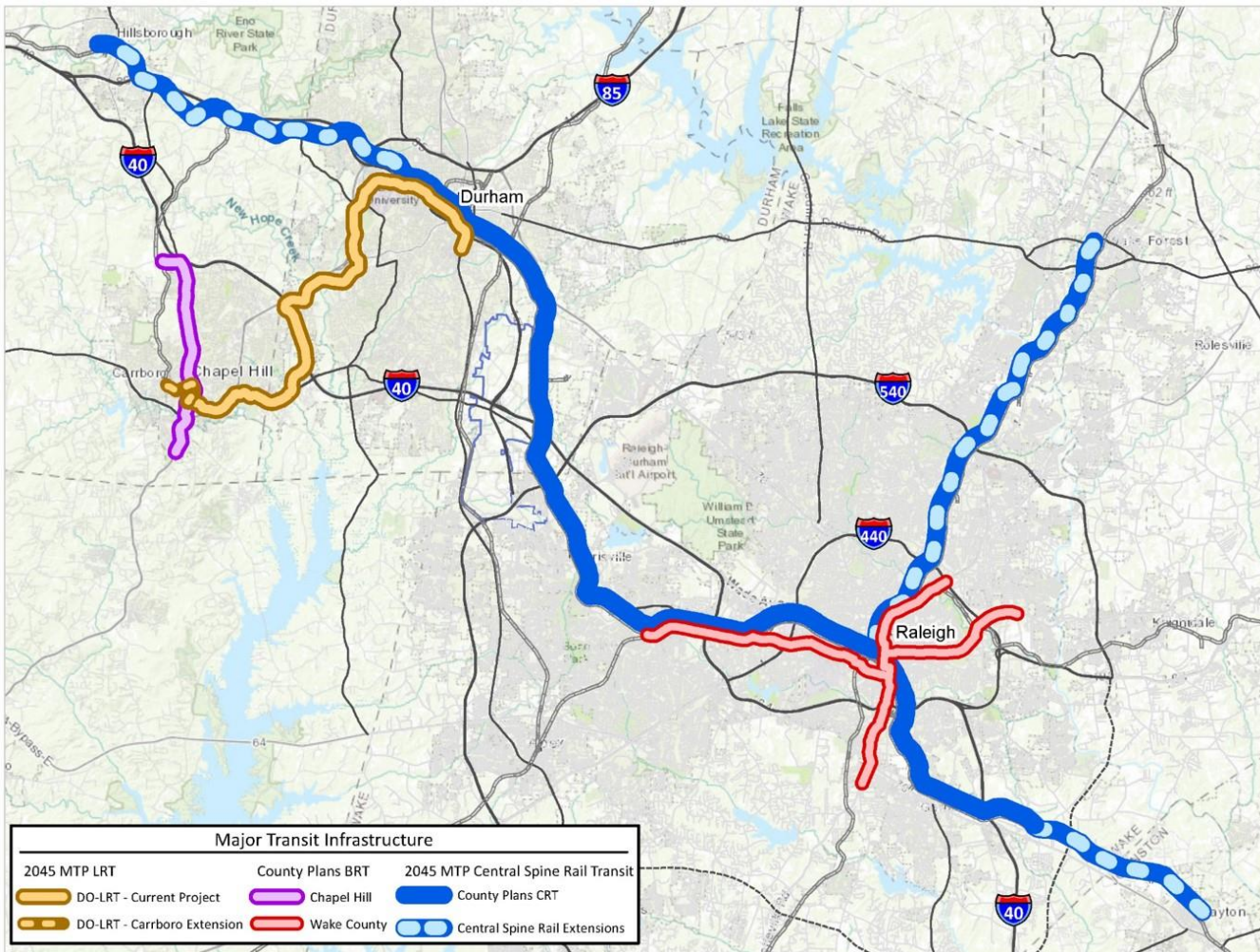
Multimodal Transit



- 50% of design work and engineering completed for the Durham – Orange Light Rail Project
- Now eligible for \$1.25 billion federal transportation funding

Regional System

Major Transit Infrastructure Investments



- Durham County collaborated with Wake County to fund a joint study for the Durham – Wake Commuter Rail Project
- Creates more than 80 miles of frequent and reliable service
- The potential extension of the Durham – Wake “regional spine” rail service to Hillsborough, Clayton and Wake Forest could increase it to 120 miles

Local Farm Projects

Supporting Economic Development



- Soil and Water Conservation District piloted a grant program to support the business growth of local farmers
- Durham **Good Agricultural Practices (GAP)** Certified Farmers contribute to the local food economy
- Certified Farmers supply fresh produce to more than 500 people at the Durham Detention Center

Accountable, Efficient & Visionary Government

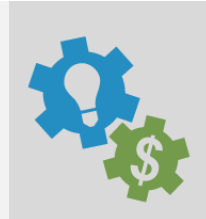
Strategic Plan Goal 5



Goal 5

Encouraging Innovation

An effective organization committed to the pursuit of excellence through: collaborative leadership, exceptional customer service, innovation, transparency and fiscal responsibility.



Exceptional Creditworthiness

Durham County maintains its designation

AAA Bond Rating

- 1 of 79 Counties in the United States with this designation

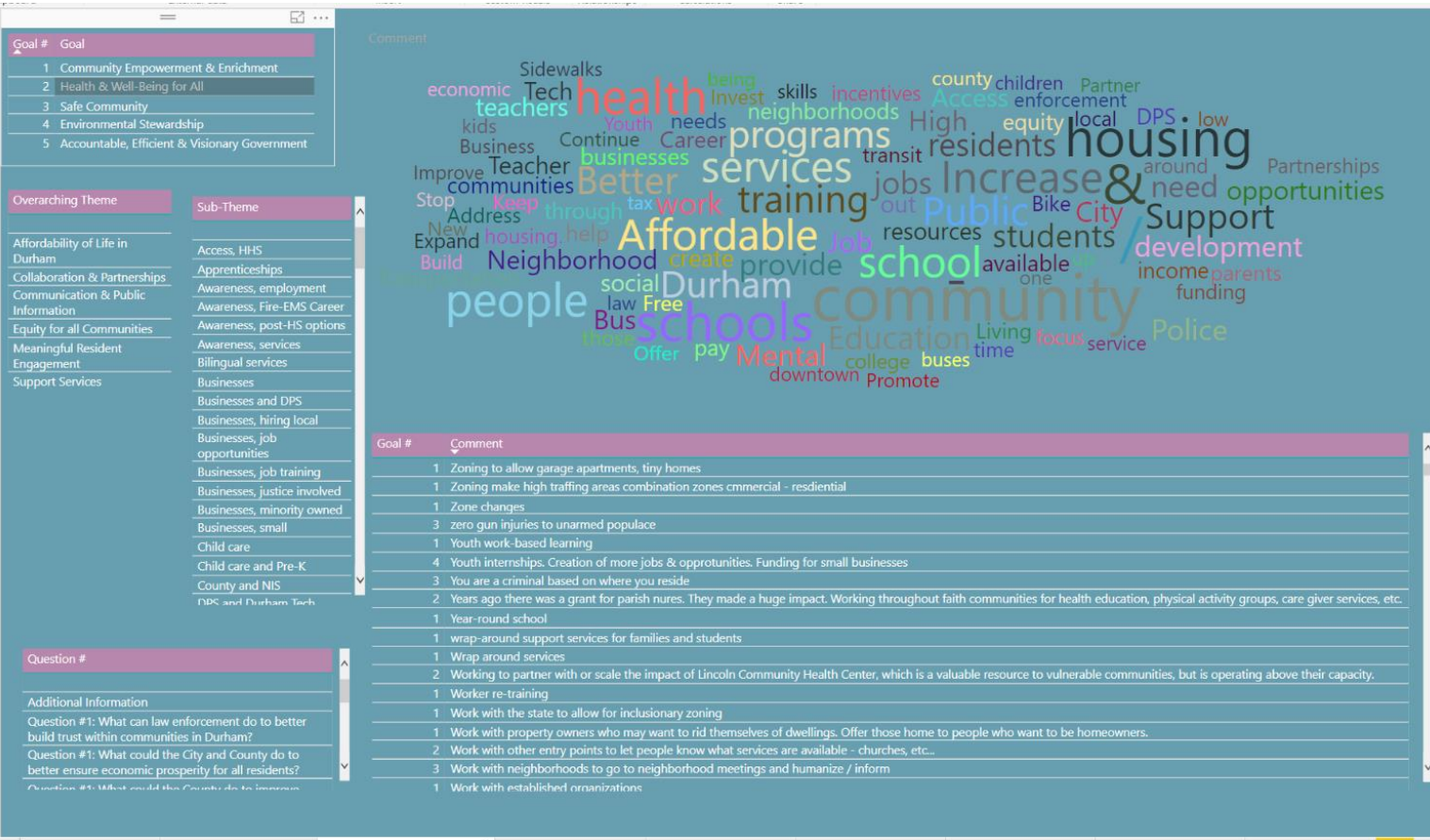
**STANDARD
& POOR'S**



99.78% Tax Collection Rate



Performance Measures Drive Decision Making



- MFR data helps to ensure that the County is using tax dollars to buy the results that residents want
- To date, the County has compiled more than 2,400 performance measures using Power BI and ClearPoint systems

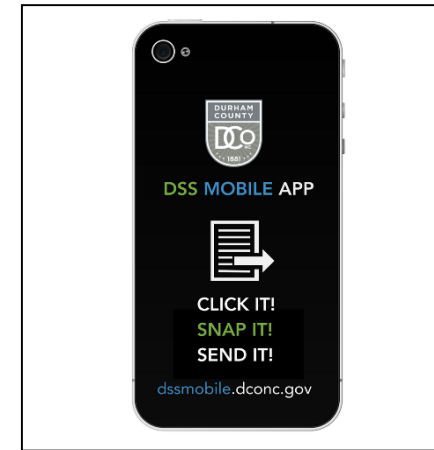
Technology Apps that Aid Service Delivery



County's emergency notification system



City / County collaboration that offers residents an option to submit service and public records requests



Social Services mobile app that allows residents to submit or amend information



Web based registration process that allows current and potential vendors to register for the electronic bid system

Community Conversations

Local Officials' Collaborative Effort Connecting with Residents



SESSION ONE

Public Safety

January 27, 2018

SESSION TWO

Affordable Housing, Transportation, and
Human Services

January 30, 2018

SESSION THREE

Education and Economic Development

February 6, 2018

Durham County's Growth



Durham County Actual Valuation Growth from the Previous Year



Sales Tax Historical - Budget to Budget

Total Sales Tax	2013-14	2014-15	2015-16	2016-17	2017-18* (YTD)	2018-19* (Projected)
Budgeted	\$57,730,067	\$60,525,372	\$69,661,443	\$75,085,530	\$80,335,787	\$81,886,964
Difference	(\$58,167)	\$2,795,305	\$9,136,071	\$5,424,087	\$5,250,257	\$1,551,177

*This is a very early estimate (based on only 5 months of actuals for FY 2017-18) and is subject to change.

2017 Funding for Durham Public Schools

Federal and State Education funding has declined

- \$0.01 property tax increase to support an additional \$6.06 million in local funding to Durham Public Schools
- Total allocation of more than \$134 million for Durham Public Schools
- Allotted more than \$4.3 million to support dental and health nurses, health education and school resource officers for our schools
- Allotted \$1.5 million for pre-school classes



Supporting Teachers and Classrooms



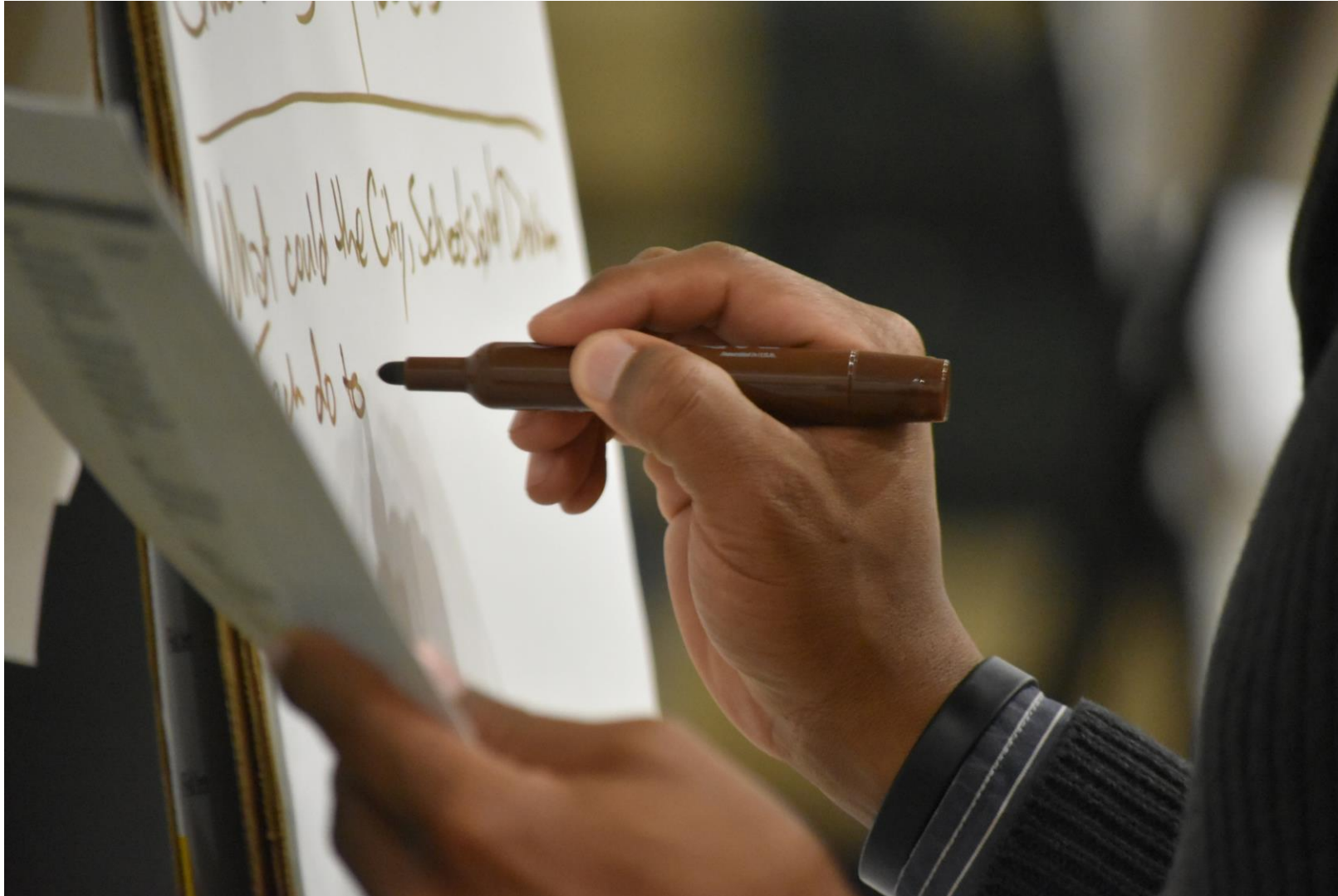
Serving the Community

Convening Stakeholders and Sharing Resources



- Sheriff's Department appoints bilingual officer to lead community outreach efforts
- Organized working group to understand challenges facing immigrants and refugees in Durham

Convening a Public Monument Committee



Durham County Aging Plan



- Durham's seniors will grow to **20% of our population by 2025** and helping seniors stay in their homes is a critical issue
- 74% of our seniors currently own their homes but many live alone, on fixed incomes and below the poverty level
- We will need to assist with delivered meals, home based care and home repair so that our seniors can age in place

Leading the Way



Leading the Way

Partnership

Collaboration

Collective Impact

Shared Vision

Durham County's Shared Vision



Durham's vitality is built upon the health of our residents and the capacity of our community to foster and enhance the well being of every citizen

Leading the Way

Durham is a community that **THRIVES**, where each citizen's basic needs are met so we can all pursue our dreams. How will **YOU** create shared prosperity and contribute to a thriving Durham this year?



State of the County Annual Address



Website

dconc.gov



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Social Media



[@DurhamCounty](https://twitter.com/DurhamCounty)



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