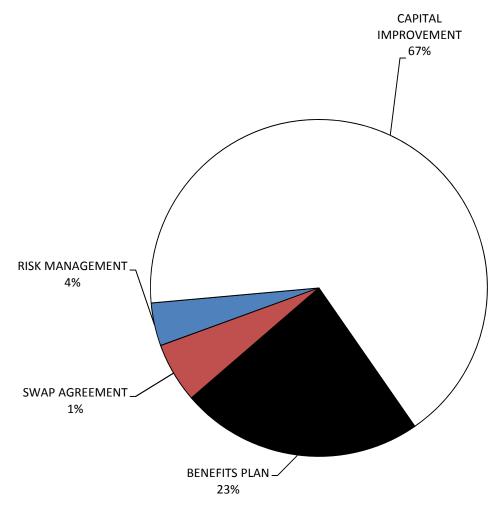


Other General Funds

These are funds that for accounting purposes are grouped with the general funds. They include the Risk Management Fund, Swap Fund, Capital Financing Fund, and the Benefits Plan Fund.

Other General Funds Approved Budget



| | | 2012 2012 | 2012 2012 | 2012 2011 | 2010 2011 |
|---------------------|---------------|---------------|---------------|---------------|---------------|
| | 2011-2012 | 2012-2013 | 2012-2013 | 2013-2014 | 2013-2014 |
| Fund | Actual | Original | 12 Month | Department | Commissioner |
| | Expenditures | Budget | Estimate | Requested | Approved |
| RISK MANAGEMENT | \$ 1,579,879 | \$ 2,725,393 | \$ 2,046,978 | \$ 3,734,087 | \$ 3,440,111 |
| CAPITAL IMPROVEMENT | \$ 46,962,324 | \$ 49,068,264 | \$ 49,068,264 | \$ 55,597,881 | \$ 55,597,881 |
| BENEFITS PLAN | \$ 17,168,519 | \$ 16,526,908 | \$ 16,204,892 | \$ 17,327,756 | \$ 19,414,926 |
| SWAP AGREEMENT | \$ 1,644,200 | \$ 3,203,000 | \$ 3,203,000 | \$ 4,811,041 | \$ 4,811,041 |
| MCO IMPLEMENTATION | \$ 2,503,047 | \$0 | \$0 | \$0 | \$0 |
| Overall Result | \$ 69,857,969 | \$ 71,523,565 | \$ 70,523,134 | \$ 81,470,765 | \$ 83,263,959 |

RISK MANAGEMENT FUND

PROGRAM DESCRIPTION

The risk management function assists in protecting the employees, resources, operations and activities of Durham County from damage and/or loss for the least possible cost while still ensuring and maintaining the best interests of employees and citizens. This process is a coordinated and ongoing effort to identify, analyze and control the risk of accidental loss in which the county is exposed; arrange appropriate funding mechanisms for covered losses; and ensure the financial integrity of the county is not impaired should significant loss occur.

The safety component provides for development, organization, coordination, and implementation of safety programs and safety education and includes work-site inspections, hazard reduction/elimination, and accident/injury investigation, reporting and management.

2012-13 ACCOMPLISHMENTS

• Continued successful implementation of Departmental Worker Reassignment Strategy to reduce Workers' Compensation claims, resulting in a greatly mitigated number of claims being paid out.

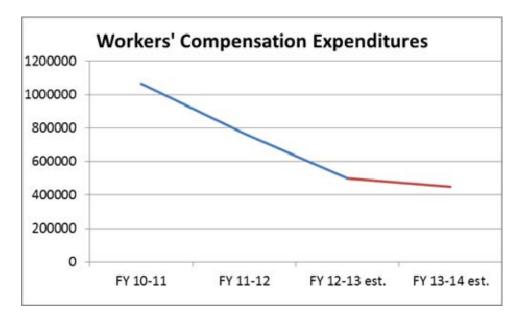
Risk Management Fund

Fund: 1001020000

| | 2011-2012 | 2012-2013 | 2012-2013 | 2013-2014 | 2013-2014 |
|---------------------------|-------------|-------------|-------------|-------------|--------------|
| Summary | Actual | Original | 12 Month | Department | Commissioner |
| | Exp/Rev | Budget | Estimate | Requested | Approved |
| Expenditures | | | | | |
| Personnel | \$170,811 | \$174,537 | \$171,381 | \$183,340 | \$183,340 |
| Operating | \$1,409,068 | \$2,316,068 | \$1,640,809 | \$3,550,747 | \$3,239,209 |
| Transfers | \$0 | \$234,788 | \$234,788 | \$0 | \$17,562 |
| Total Expenditures | \$1,579,879 | \$2,725,393 | \$2,046,978 | \$3,734,087 | \$3,440,111 |
| Revenues | | | | | |
| Investment Income | \$16,725 | \$0 | \$7,238 | \$0 | \$0 |
| Service Charges | \$2,460,959 | \$2,490,605 | \$2,490,605 | \$3,734,087 | \$2,790,111 |
| Other Revenues | \$0 | \$0 | \$125,798 | \$0 | \$0 |
| Other Fin. Sources | \$0 | \$234,788 | \$0 | \$0 | \$650,000 |
| Total Revenues | \$2,477,684 | \$2,725,393 | \$2,623,641 | \$3,734,087 | \$3,440,111 |
| Net Expenditures | (\$897,806) | \$0 | (\$576,663) | \$0 | \$0 |
| FTEs | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |

2013-14 PERFORMANCE MEASURES

Performance Measure: Workers' Compensation Program



Why is this measure important to the overall goal or mission of the department? How does tracking this performance measure improve or help maintain a high level of service?

This fiscal year yielded a Workers' Compensation claim expenditure decrease of 35% from the previous fiscal year. Keeping these claims to a minimum saves County money and ultimately taxpayer dollars

What initiatives or changes to programs in FY 2012-13 will the department take on in hopes to improve the overall performance of the related program or goal?

Continue higher scrutiny of case management on all Workers' Compensation claims and continue having departments utilize injured employees in light duty capacity as opposed to lost time from work.

SWAP FUND

PROGRAM DESCRIPTION

On July 30, 2004, the county entered into a floating, or basis swap, on \$125,810,000 of its outstanding fixed rate bonds. The notional amount of the swap agreement is equal to the par value of selected bonds. The swap agreement allows the county to make payments to the counterparty based on the taxable-equivalent Bond Market Association (BMA) index and for the counterparty to make reciprocal payments based on a floating rate priced at six-month LIBOR (London Interbank Offered Rate) plus a net amount of .952%. The agreement matures March 1, 2023. The balance in this fund is the reflection of this agreement, which calls for net payments to be made on March 15 and September 15 each year. Payments are accrued on a monthly basis and paid every six months.

The Board of County Commissioners established a policy requiring 50% of the savings be placed in a restricted account until such time the committed funds equal 110% of the liquidation value of the SWAP, and the balance available to support unrestricted needs. A total of \$14,721,492 has been received to date, of these funds, \$6,209,184 is unspent, and the majority of it is available as the liquidation value currently of the SWAP fund is almost zero. The county will get two new payments in FY 2013-14 (September 2013 and March 2014), and a conservative estimate is the county will receive \$3,003,000. Of the available SWAP fund balance, the county is appropriating \$1,808,041 to support increased debt service payments.

These budgeted funds will be transferred to the Debt Service Fund to support debt service payments on the loans earning this revenue.

SWAP Fund

Fund: 1001030000

| | | 2011-2012 | 2012-2013 | 2012-2013 | 2013-2014 | 2013-2014 |
|---|--------------------|-------------|-------------|-------------|-------------|--------------|
| | Summary | Actual | Original | 12 Month | Department | Commissioner |
| | | Exp/Rev | Budget | Estimate | Requested | Approved |
| • | Expenditures | | | | | |
| | Operating | \$91,200 | \$0 | \$0 | \$0 | \$0 |
| | Transfers | \$1,553,000 | \$3,203,000 | \$3,203,000 | \$4,811,041 | \$4,811,041 |
| | Total Expenditures | \$1,644,200 | \$3,203,000 | \$3,203,000 | \$4,811,041 | \$4,811,041 |
| • | Revenues | | | | | |
| | Investment Income | \$7,503 | \$0 | \$2,252 | \$3,000 | \$3,000 |
| | Other Revenues | \$1,986,872 | \$2,203,000 | \$3,415,601 | \$3,000,000 | \$3,000,000 |
| | Other Fin. Sources | \$0 | \$1,000,000 | \$0 | \$1,808,041 | \$1,808,041 |
| | Total Revenues | \$1,994,374 | \$3,203,000 | \$3,417,853 | \$4,811,041 | \$4,811,041 |
| | Net Expenditures | (\$350,174) | \$0 | (\$214,853) | \$0 | \$0 |

CAPITAL FINANCING PLAN FUND

PROGRAM DESCRIPTION

Concurrent with the 1986 bond referendum described in the Debt Service Fund section, the Board of County Commissioners established a Capital Financing Plan for the purpose of funding all major capital projects undertaken by the county. Revenues dedicated to the Capital Financing Plan are listed below with estimates for the upcoming fiscal year. In addition to debt service on general obligation bonds, these monies will be spent to retire debt associated with certificates of participation as well as to fund pay-as-you-go (county contribution) projects. Effective July 1, 1990, up to 20% of the fund's proceeds (computation limited to the first 5 cents of property taxes) could be dedicated to financing capital projects funded on a pay-as-you-go basis. The percentage dedicated to pay-as-you-go is 8.88% for FY 2013-14 in an effort to fund capital facility improvements. The long-range Capital Financing Plan can be found in the FY 2014-23 Capital Improvement Plan. Durham County's Capital Financing Policy follows.

| Revenues | FY 2013-14 | |
|---|--------------|--|
| Property Taxes (8.94 cents) | \$27,154,479 | |
| One-half Cent Sales Taxes (Art. 40, 42, & 46) | \$23,335,913 | |
| Occupancy Taxes | \$2,225,000 | |
| Interest Earnings | \$10,000 | |
| Miscellaneous Revenue (American Tobacco) | \$423,929 | |
| Transfer from General Fund | \$233,500 | |
| Fund Balance | \$2,215,060 | |
| TOTAL RESOURCES | \$55,597,881 | |

| Expenditures | FY 2013-14 |
|--------------------------|--------------|
| Transfer to Debt Service | \$53,255,413 |
| County Contribution* | \$2,342,468 |
| | 4 |

TOTAL EXPENDITURES \$55,597,8

*Projects funded with county contribution. These projects include:

County Stadium New Signage: \$225,000 Ongoing Roof Replacement : \$113,746 Ongoing Parking Resurfacing: \$241,722 Major Laserfishe Upgrade: \$150,000

Open Space & Farmland Acquisition: \$500,000

Hollow Rock: \$300,000

DSS Building Demolition: \$812,000

For FY 2013-14, the portion of the county-wide tax rate dedicated to the Capital Financing Plan is 8.94 cents, a 3cent increase from FY 2012-13.

Expected completion of the new County Courthouse project and its related Limited Obligation Bond financing is pushing a significant increase in the amount of debt service payment needed for FY 2013-14. Also one-time revenue sources that were available in FY 2012-13 are significantly reduced in FY 2013-14 (General Fund one time support). Continued growth in sales tax and occupancy tax revenue are being budgeted along with a portion of the new Article 46 sales tax (as defined in a Board of County Commissioners resolution), however they are not enough to make up for other lost revenue and increases in debt service, necessitating a three cent property tax rate increase to supply the funds to support debt service. A fiscal bright spot is the use of Capital Finance Fund fund balance (\$2,215,060) and SWAP Fund fund balance (\$1,808,041) to support debt service payments. Appropriating these fund balance amounts limits the need to increase property taxes for debt service any more than necessary.

A graphical representation of the Capital Financing Plan Debt Funding is included in this section. For more information on bonded capital projects, debt service, debt limits and principal and interest payments, refer to the Debt Service Fund section of the budget.

Capital Financing Plan Fund Fund: 1001250000

| | 2011 2012 | 2012 2012 | 2012 2012 | 2012 2014 | 2012 2014 |
|---------------------------|---------------|--------------|--------------|--------------|--------------|
| | 2011-2012 | 2012-2013 | 2012-2013 | 2013-2014 | 2013-2014 |
| Summary | Actual | Original | 12 Month | Department | Commissioner |
| | Exp/Rev | Budget | Estimate | Requested | Approved |
| Expenditures | | | | | |
| Transfers | \$46,962,324 | \$49,068,264 | \$49,068,264 | \$55,597,881 | \$55,597,881 |
| Total Expenditures | \$46,962,324 | \$49,068,264 | \$49,068,264 | \$55,597,881 | \$55,597,881 |
| Revenues | | | | | |
| Taxes | \$17,788,824 | \$17,656,044 | \$18,146,895 | \$27,064,465 | \$27,154,480 |
| Investment Income | \$5,671 | \$10,000 | \$5,000 | \$10,000 | \$10,000 |
| Rental Income | \$401,085 | \$392,218 | \$392,218 | \$423,929 | \$423,929 |
| Other Fin. Sources | \$31,183,636 | \$31,010,002 | \$31,074,981 | \$28,099,487 | \$28,009,472 |
| Total Revenues | \$49,379,216 | \$49,068,264 | \$49,619,094 | \$55,597,881 | \$55,597,881 |
| Net Expenditures | (\$2,416,892) | <i>\$0</i> | (\$550,830) | \$0 | \$0 |

DURHAM COUNTY CAPITAL FINANCING POLICY

Durham County recognizes the goal of the Capital Financing Policy is to provide for the adequate funding of the county's capital program while avoiding erratic increases and decreases in the county's property tax rate. Thus, a Capital Financing Plan for the payment of debt related to projects financed by long-term borrowing shall be updated annually.

The county currently dedicates the following revenues to the payment of debt and pay-as-you-go (county contribution) capital projects:

- Article 40 and Article 42 one-half cent sales taxes;
- County share of the Occupancy Tax; and
- County-wide property taxes.

The county reserves up to 20% of these annually-dedicated revenues for pay-as-you-go projects. In addition, the Pay-As-You-Go Policy restricts dedicated property tax revenue to 20% of a maximum of 5 cents, or 1 cent, in county-wide property taxes. The portion of annual revenues reserved for pay-as-you-go is 8.88% for the FY 2013-14 budget.

Investment earnings on unexpended debt proceeds shall be restricted to the payment of debt. Investment earnings on amounts restricted for the payment of debt and pay-as-you-go funds shall bear the same restrictions as the principal amounts generating these investment earnings.

Excess funds, if available, within the Debt Service Fund may be used to provide advance funding for capital projects pending bond sale. Such advances or loans would be repaid with interest based on the monthly yield of the North Carolina Cash Management Trust short-term investment fund.

This policy applies to the Board of County Commissioners and county administration and may be revised by the Board as it deems appropriate to meet the changing needs of the county for capital financing.

RESOLUTION OF THE DURHAM COUNTY BOARD OF COMMISSIONERS AMENDING ITS POLICY ON FINANCING CAPITAL PROJECTS

WHEREAS, Durham County adopted on March 27, 1989, a policy setting forth that the county will annually update and review its capital needs and its plan for financing the payment of debt for projects financed by long-term borrowing; and

WHEREAS, Durham County recognizes that the goal of its capital financing policy is to provide for the adequate funding of the county's capital program while avoiding erratic increases and decreases in the county's property tax rate; and

WHEREAS, in an attempt to meet this goal, the Board identified in the policy certain sources of revenue to the county from which funds would be used for the satisfaction of the county's debt obligations; and

WHEREAS, this policy applies to the governing board and administration of the county and may be revised from time to time by the governing board as it deems appropriate to meet the changing needs of the county for capital financing:

NOW, THEREFORE BE IT RESOLVED that the Board of Commissioners of Durham County hereby amends its policy of financing capital projects and capital project debt revised and approved on June 26, 2006 as follows:

The county will annually designate:

- 1. Article 40 and Article 42 one-half cent sales taxes,
- 2. The county's share of the occupancy tax,
- 3. Countywide property taxes,
- 4. In addition, dedicated property tax revenue to 20% of a maximum of five cents (or 1 cent) in countywide property taxes for pay-as-you-go projects.

AND BE IT FURTHER RESOLVED that all provisions of the policy adopted on March 27, 1989, which are not inconsistent with the provisions hereof remain in full force and effect.

Capital Improvement Plan Debt Funding FY 2013-2014

General Fund

 Other:
 \$233,500

 Sales Tax (40):
 \$9,630,019

 Sales Tax (42):
 \$11,553,634

 Sales Tax (46):
 \$2,152,260

 Occupancy Tax:
 \$2,225,000

 Total:
 \$25,794,413

SWAP Fund

Earnings: \$3,000,000 Fund Balance: \$1,808,041 **State Funds**

Lottery Proceeds:\$1,000,000

\$1,000,000

SZ5, T9A, AL3

Capital Financing Plan

 Prop. Tax (8.94 Cents):
 \$27,154,479

 Transfer from GF:
 \$25,794,413

 Interest Earnings:
 \$10,000

 Fund Balance:
 \$2,215,060

 Misc. Revenue:
 \$423,929

 Total:
 \$55,597,881

Transferred

\$53,255,413

Debt Service Fund

Transfer from CFP: \$53,255,413 Transfer from Lottery Funds \$1,000,000 Transfer from SWAP Fund \$4,808,041 \$518,221 Miscellaneous Income **Debt Service Fund Interest:** \$15,082 Justice Center Parking Deck Rev: \$250,000 Fund Balance: \$25,000 Total: \$59,871,757

Transferred \$2,342,468

Capital Project Fund (County Contribution)

Projects funded with county contribution:

• County Stadium New Signage: \$225,000

• Ongoing Roof Replacement: \$113,746

• Ongoing Parking Resurfacing: \$241,722

Major Laserfishe Upgrade: \$150,000
Open Space & Farmland: \$500,000

• Hollow Rock: \$300,000

• DSS Building Demolition: \$812,000

Debt Areas

DPS Related: \$26,820,112
DTCC Related: \$1,007,594
NCMLS Related: \$1,663,452
County Related: \$30,380,599
Total: \$59,871,757

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BENEFITS PLAN FUND

PROGRAM DESCRIPTION

Durham County has a benefit plan that is partially self-funded. This plan allows for more effective and efficient management of health care costs for both the county and its employees. By retaining profits that would normally accrue to the administrator of a fully-insured plan, the county is able to provide a core plan for all employees that includes health, dental, vision and one time salary life insurance coverage for all employees and offers dependent coverage that more employees can afford.

Beginning in the third quarter of FY2013, The County's financial system was reconfigured to account for the self-insured benefits more efficiently. This improvement allows for better analysis and tracking of how both the health and dental plans are performing. With this change, in the payroll process the County contribution and the employee/retiree contribution will automatically post as funding sources.

The Fund Balance Policy was also revised so that unspent funds for the self-insured benefits (i.e. Health and Dental) can only be used as funding for these benefits and will be committed in the County's fund balance. By committing these unspent funds in the County's fund balance and establishing this process in amending the County's Fund Balance Policy, the Board added stronger internal controls to further ensure compliance. In order to be in compliance, the County is required to perform an annual review of the performance of the self-insured benefits and the reserves for these benefits.

For FY2014, the plan will be funded as follows: Funds will be transferred to the Benefits Plan Fund to cover the cost of the plan: \$15,250,169 will be transferred from the General Fund; \$201,963 will be transferred from the Sewer Utility Enterprise Fund for employees that reside in that fund; \$17,562 will be transferred from the Risk Management Fund for employees that reside in that fund; \$2,869,770 funding source for employee contributions booked directly to the Benefits Plan Fund and a \$1,075,462 fund balance appropriation of unassigned fund balance for non-self-funded benefits (i.e. vision, life ins., wellness clinic, employee service awards ceremony, admin. fees)

FY 2013-14 Benefits Plan Fund Budget

| Health | \$16,435,035 | | |
|---|--------------|--|--|
| Health | | | |
| Dental | \$1,904,429 | | |
| Vision | \$282,943 | | |
| Life Insurance | \$231,000 | | |
| Wellness Clinic HealthSTAT | \$428,325 | | |
| Plan Administration Fees | \$61,199 | | |
| Other Administration Expenses | \$71,995 | | |
| Total Expenditures: | \$19,414,926 | | |
| | | | |
| Less Employee/Retiree Contribution Health | \$2,105,742 | | |
| Less Employee/Retiree Contribution Dental | \$764,028 | | |
| | | | |
| Total County Funding | \$16,545,156 | | |

Benefits Plan Fund

Fund: 1001500000

| | 2011-2012 | 2012-2013 | 2012-2013 | 2013-2014 | 2013-2014 |
|--------------------------------|------------------|--------------|---------------|--------------|--------------|
| Summary | Actual | Original | 12 Month | Department | Commissioner |
| | Exp/Rev | Budget | Estimate | Requested | Approved |
| Expenditures | | | | | |
| Personnel | \$16,724,366 | \$16,016,282 | \$15,720,679 | \$16,252,438 | \$18,853,407 |
| Operating | \$444,153 | \$510,626 | \$484,213 | \$663,787 | \$561,519 |
| Transfers | \$0 | \$0 | \$0 | \$411,531 | \$0 |
| Total Expenditures | \$17,168,519 | \$16,526,908 | \$16,204,892 | \$17,327,756 | \$19,414,926 |
| Revenues | | | | | |
| Intergovernmental | \$535,640 | \$55,174 | \$0 | \$0 | \$0 |
| Investment Income | \$7,525 | \$0 | \$1,593 | \$0 | \$0 |
| Other Revenues | \$421,104 | \$0 | \$3,160,259 | \$0 | \$2,869,770 |
| Other Fin. Sources | \$15,550,977 | \$16,471,734 | \$14,922,607 | \$17,327,756 | \$16,545,156 |
| Total Revenues | \$16,515,246 | \$16,526,908 | \$18,084,459 | \$17,327,756 | \$19,414,926 |
| Net Expenditures | <i>\$653,273</i> | <i>\$0</i> | (\$1,879,567) | <i>\$</i> 0 | \$0 |

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