



Durham County

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Durham, NC 27701
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Meeting Agenda Board of County Commissioners

Michael D. Page, Chair
Brenda A. Howerton, Vice Chair
Fred Foster, Jr., Commissioner
Wendy Jacobs, Commissioner
Ellen W. Reckhow, Commissioner

Monday, April 4, 2016

9:00 AM

Commissioners' Chambers

Worksession

"Public Charge"

The Board of Commissioners asks its members and citizens to conduct themselves in a respectful, courteous manner, both with the Board and fellow citizens. At any time, should any member of the Board or any citizen fail to observe this public charge, the Chairman will ask the offending person to leave the meeting until that individual regains personal control. Should decorum fail to be restored, the Chairman will recess the meeting until such time that a genuine commitment to the public charge is observed.

As a courtesy to others, please turn off cell phones during the meeting.

9:00 am Worksession Agenda

1. Citizen Comments (30 min)

16-909

Citizen Comments- 30 min

Agenda Text:

The Board of County Commissioners will provide a 30-minute comment period at a meeting once a month. Any citizen of Durham County wishing to speak shall have an opportunity to do so. The Board may direct staff to research and reply to the concerns, if appropriate. Speakers must sign in prior to the start of the meeting providing a mail/email address and telephone number so that staff may reply to comments and/or questions. Citizens who request an immediate response from the Board are encouraged to submit a brief description of the issue to the Clerk to the Board two weeks prior to the meeting to allow an opportunity for research prior to the meeting. **All speakers shall have three (3) minutes to speak and are requested to refrain from addressing issues related to personnel matters.**

Alignment with Strategic Plan: Citizen engagement aligns with all five of the strategic goals by allowing the Board to receive comments and concerns from the community related to important issues in Durham County.

Resource Persons: V. Michelle Parker-Evans, County Clerk to the Board

County Manager's Recommendation: The County Manager recommends that the Board receive citizen comments and direct staff to respond, as deemed appropriate.

2. Discussion Items:

16-974

Removal of Citizen Board Members Due to Poor Attendance - 5 mins

Agenda Text:

The Board is requested to remove the following members from the Women's Commission in keeping with the Attendance Policy approved by the Board of County Commissioners in August, 2014. "If an appointee has absences (excused or unexcused) which constitute more than 50% of the meetings in any calendar year or three (3) consecutive unexcused absences or five (5) consecutive excused absences in any calendar year, he or she is obligated to resign."

- Jocelyn Harper
- Jo Ann Pennix
- Gloria Trowers

The Clerk's Office was notified by the Women's Commission of the absences and has attempted to contact each of the board members. There has been no response.

Alignment with Strategic Plan: When citizens are engaged and partners on our boards and Commissions, the vision of our Strategic Plan is achieved-a thriving, vibrant, diverse community with abundant opportunity for all residents to live, work, learn, play and grow.

Resource Persons: V. Michelle Parker-Evans, County Clerk to the Board of Commissioners

County Manager's Recommendation: The County Manager recommends that the Board suspend the rules and take action to remove the above listed individuals from the Women's Commission due poor attendance.

16-990

Resolution Condemning Passage of "Public Facilities Privacy & Security Act" - 30 mins

Agenda Text:

The Board is requested to review a resolution that has been prepared expressing strong opposition to and seeking repeal of the new state law entitled, "Public Facilities Privacy & Security Act" that was approved by the General Assembly and signed into law by Governor Pat McCrory during a hastily called special session on March 23, 2016. The bill is in fact viewed as an act of hate and attacks the dignity of the lesbian, gay, bisexual and transgender residents of our community and state. Negative reaction to this law has been swift, coming from Fortune 500 companies, national professional sports organizations, the White House and other elected officials. The legislation is described as a "threat to our

state's economy.”

The Board is asked to discuss, suspend the rules and approve this resolution, joining other local governments across North Carolina and send copies to the leadership of the General Assembly, Governor Pat McCrory and Durham lawmakers urging its repeal.

Alignment with Strategic Plan: Goal 1 Community and Family Prosperity and Enrichment

Resource Persons: Chairman Michael D. Page

County Manager's Recommendation: The County Manager recommends that the Board discuss the resolution, suspend the rules and take action to approve and forward copies to: Governor Pat McCrory, House Speaker Tim Moore, President Pro Tempore Phil Berger and members of the Durham Delegation.

Attachments: [Resolution - Opposing HB2](#)

16-972

Approval for Change in Health Plan Vendor and Health Plan Options - 40 mins

Agenda Text: The Board is requested to approve a change in health plan vendors for F16-17 from Blue Cross/Blue Shield of North Carolina (BCBSNC) to Aetna, as well as the addition of a new option to the health plan.

A large projected FY16-17 health plan renewal increase led staff to explore different health plan options as well as different health plan vendors. The resulting analysis revealed a new Accountable Care Organization (ACO) health plan option that provided more comprehensive care coordination with significant cost savings. BCBSNC and Aetna are the only two health plan vendors that offer this option in North Carolina.

An extensive comparison of the BCBSNC and the Aetna ACO options showed Aetna's to be the most robust when it came to outcome based health results, care coordination and lower employee cost.

Alignment With Strategic Plan: This action comports with Goal 5 of accountable, efficient visionary government as it will enhance employee health through better care coordination while making most efficient use of employee and taxpayer dollars.

Resource Persons: Kathy Everett-Perry, Human Resources Director; Diane Pearson, Benefits Manager; and John Gasiorowski, Benefits Broker with Independent Benefits Advisors

County Manager's Recommendation: The County Manager recommends that the Board suspend the rules to approve Aetna as the FY16-17 health plan vendor and approve the addition of an ACO plan option to the County's plan options.

Attachments: [DCG - Commissioner Meeting Presentation - 04-01-2016-2](#)

16-995 Report on March 15, 2016 Election - 30 mins

Agenda Text: The Board is requested to hear the presentation from Board of Election staff on 2016 Primary Election process. Staff will also present desired changes and expectations for the November Presidential Election.

Alignment with Strategic Plan: Under goal 5, Accountable, Efficient and Visionary Government. The objective is to provide exceptional customer service.

Resource Persons: Michael Perry, Director of Elections

County Manager's Recommendation: The County Manager recommends that the Board receive the presentation and direct staff accordingly.

16-987 **Durham Tech ConnectFunds Scholarship Update - 40 mins**

Agenda Text: The Board is requested to receive an update from Dr. William Ingram, President of Durham Technical Community College, on the ConnectFunds Scholarship program. ConnectFunds are financial awards designed to assist Durham residents who need further education, career training, or retraining. ConnectFunds may be used for some Continuing Education programs as well as for curriculum programs, in addition to high school completion and GED® testing.

Alignment with Strategic Plan: This update aligns with Goal 1: Community and Family Prosperity and Enrichment and Goal 5: Accountable, Efficient and Visionary Government.

Resource Persons: Dr. William Ingram, Durham Technical Community College President

County Manager's Recommendation: The County Manager recommends that the Board receive the update from President Ingram on the ConnectFunds Scholarship program.

16-973 **FY 2017-2026 Capital Improvement Plan Update - 90 mins**

Agenda Text: The Board is requested to receive a presentation from staff on the FY 2017-2026 Capital Improvement Program (CIP) update. The overview will explain the guiding principles used to develop the 10 year CIP, show recommended funding levels for County projects, explain the Bond Referendum next steps and discuss a proposed May BOCC work session agenda. This conversation will lay the foundation for upcoming months as staff refines the 2017-2026 CIP and clarifies the approaches required to liquidate debt to support future capital project needs.

Alignment with Strategic Plan: This discussion aligns with Goal

5(Accountable, Efficient and Visionary Government) as the County plans for the 2017-26 Capital Improvement Program

Resource Persons: Claudia Odom Hager, Budget Director; Keith Lane, Senior Budget Analyst; Jay Gibson, Engineering and Environmental Services Director; Deborah Craig-Ray, Assistant County Manager; and George Quick, Finance Director

County Manager's Recommendation: The County Manager recommends that the Board receive the presentation in preparation for development of the FY 2017-2026 Capital Improvement Plan.

Sponsors: Lane

Attachments: [CIP BOCC Worksession April 4, 2016 \[Autosaved\]](#)

16-994

Organizational Realignment under the Managing for Results Business Model - 20 mins

Agenda Text: The Board is requested to receive the County Manager's organizational realignment presentation.

Alignment with Strategic Plan: The realignment aligns with each of the five strategic goals.

Resource Persons: Wendell Davis, County Manager

County Manager's Recommendation: The County Manager recommends that the Board receive the Durham County Government organizational realignment presentation.

3 Closed Session

16-998 Closed Session

Agenda Text: The Board is requested to adjourn to Closed Session pursuant to 143-318.(a)(3) to consult with an attorney in order to preserve the attorney-client privilege between the attorney and the general body, which privilege is hereby acknowledged.

County Manager's Recommendation: The County Manager recommends that the Board adjourn to Closed Session and direct staff as appropriate.

4. Adjournment